

# U.S. MISSION, PAKISTAN - EMBASSY, ISLAMABAD

## VACANCY ANNOUNCEMENT NUMBER: 12-184

**OPEN TO:** All Interested Candidates  
**POSITION:** Visa Assistant, FSN-7;FP-7\*

**OPENING DATE:** November 8, 2012  
**CLOSING DATE:** November 21, 2012

**POSITION NO:** I-31311

**WORK HOURS:** Full-time; 40 hours/week  
\*Not-Ordinarily Resident: US\$39,994 p.a. (Starting salary)  
(Position Grade: FP-7 to be confirmed by Washington)  
\*Ordinarily Resident: Rs.775,592 p.a. (Starting salary)  
(Position Grade: FSN-7)

**NOTE:** ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Islamabad is seeking an individual for the Visa Assistant position in the Non Immigrant Visa (NIV) division of the Consular Section.

### **BASIC FUNCTION OF POSITION:**

The incumbent is one of the eight to nine non-supervisory NIV team members and is responsible for performing a variety of customer services functions to ensure the efficient and lawful provision of consular and visa services to the public. The incumbent works with a Supervisory Visa Specialist and an American Unit Chief. Performs other related duties as assigned by the supervisor.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

### **QUALIFICATIONS REQUIRED:**

**NOTE:** *All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.*

**1. EDUCATION:** Completion of twelve years of education is required.

**2. EXPERIENCE:** Two years of clerical experience involving contact with the public is required.

**3. LANGUAGE:** Level III (good working knowledge) Reading/Writing/Speaking of English and Urdu is required. Level III Pashto speaking is also required. This may be tested.

**4. KNOWLEDGE:** Incumbent must have basic understanding of Pakistani policies and local customs relating to international travel.

**5. ABILITIES & SKILLS:** Incumbent must have keyboard and data entry skills, basic mathematical and mechanical skills. Ability to learn specialized consular software is required. Written communication skills must be developed in order to draft routine correspondence.

**SELECTION PROCESS:**

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

**TO APPLY:**

Interested applicants must submit their completed [DS-174](#) (Application for Employment as LE Staff) by e-mail submission only at [PakJobs@state.gov](mailto:PakJobs@state.gov). Vacancy Announcement Number (e.g. 12-184) must be mentioned in the subject line of the email.

Incomplete applications or submissions received after the closing date will not be considered. Please do not attach any documents with DS-174 form at this stage, you will be advised when your documents are required. Only those candidates meeting all the requirements will be contacted for a test/interview. To review all advertised positions, please visit Embassy website [http://islamabad.usembassy.gov/employment\\_opportunities.html](http://islamabad.usembassy.gov/employment_opportunities.html).

**DEFINITIONS:**

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFMs (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: November 21, 2012**

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.